

7.1.1 Gender Equity

Annual Gender Sensitisation Plan

Being a Co-Educational institution, the college believes in gender equity addressing the academic needs of both genders through a range of activities. Women Development Cell C organized various activities based on the theme of Women Empowerment and Sensitisation every year with the intention of celebrating gender equity.

Safety and Security of Women

Programmes are organised to create awareness for the safety and security of girl students in the campus. The campus has hundreds of Close Circuit Television Cameras with almost zero blind spots and the real time monitoring of the CCTVs is also there.

Counselling

The college has constituted Counselling Cell and it conducts activities for both the genders every year especially underling the psychological issues of students. Counselling Cell organised following activities:

Sr. No.	Name of the Activity	Resource Person	Date	Number of Participants	
				Male	Female
01	International Yoga Day Celebration	Mr. Nimesh Patil	21/06/2022	18	23
02	Public Speaking	Dr. Pradeep Tiwari	9/07/2022	23	49
03	Pranic Healing & Meditation	Mrs. Chhaya Kini, Mrs. Jayashree Rao	20/12/2022	33	94
04	Railway Safety and Protection	Mr. Madanlal Kastariya Mr. Vikas Kediya	16/01/2023	39	47

Common Rooms

The college has boys and girls common rooms on the alternative floors. Even the washrooms for girls are spacious and well aeriated. Washrooms have sanitary napkin dispensers also.

The college has conducted seminars, programs, workshops, guidance lectures and the like on health, cyber security, women empowerment, Nutrition, Women safety, Government Scheme for women and the like. The programs like Hemoglobin Check-up Camp, Workshop on the various government schemes, Lectures on Gender Sensitization, lectures health and hygiene awareness of women, film screenings, sessions on stress management, AIDS awareness programs and encouragement programs for female students to participate in Sports events through sports week have individual and a professional too in the years to come.

Rights of Women

Seminar on 'Today's Youth and privileges of Women' Women cell members has organized a seminar on 'Rights and privileges of Women' by Advocate Manjula Biswas addressed the students on 4th Aug.2022 . It helped the students to get an awareness about the laws prevailing in the Indian Constitution for the protection of women. The students interacted with the resource person and asked their doubts about the laws & crime.. The session was very informative and relevant.

Self Defence Programmes

- Self Defence awareness seminar specially for girls is conducted on 24 th August 2022 & 13 th sept.2023 specially for boys . It was headed by our students Mr.Raj Maity & Miss Suvida Kadam as Karate Champion. This seminar helped students to get aware about how basic protection is possible by self-defence.
- This year we have started in consultation with college IQAC, a Certificate course Self Defence Training . A thirty hours Self Defence Training programme with the theme "Danger knows no bound" was organized with trainers Mr.Raj Maity & Miss Suvida Kadam to empower our students. It was started from 14th Sept 2023 and every Wednesday two hours training session was fixed. A total of 25 students attended the session with full dedication and enthusiasm. And the eligible students are awarded with a certificate. These trained students can train the society.

Programme on Nirbhaya Act 2013

Sessions on 'Complexities of Youth issues and POSCO', Nirbhaya Act 2013 and 'Intricacies of Gender Sensitization' were organized on 15th Dec. 2022 respectively in association with Police of Palghar. Mrs .Tejashree Shinde (PSI) addressed the students. She also gave brief information about the working of their NGO for girls in distress.

International Women's Day

A celebration of the International Women's Day with the theme of "Women Empowerment & Gender sensitization," organized a programme ON 8TH March 2022. The invited women were the auto rickshaw drivers Safai lady karmachari, Female police constables, bus conductors, post women, peons etc.