

**Shankar Narayan College of Arts and Commerce, Bhayandar-East**

**INTERNAL QUALITY ASSURANCE CELL**

**Committee Profile for the Academic Year 21-22**

Name of the Committee: Women Development Cell

Q. 1. Gender Equity (Number of gender equity promotion programmes Organised)				
Title of the programme	Organising unit/ agency/ collaborating agency	Date	NUMBER of Participants	
			Male	Female
Film -screening(Article 15)	WDC cell,S.N.college	14th march22	39	10
Poster-Making	WDC cell, S. N. College	7th March22	39	42
Poetry recitation on the occasion of women's day	WDC, S. N. College	8th March 22	49	130
Self-Defence training	Suvidha Kadam, student of S. N. College	8th March 22	49	130
Workshop on promoting girls for compiti ve examination	Bhavana Yadav, CAPF-2020,Govt.of India	8th March 22	49	130
seminar on women Empowerment	CS Dipti A. Mehta, Mehta & Mehta Co.	8th March 22	49	130
Essay writing Compition	WDC,SN.College	13th March 22	06	13
Group song performance women Empowerment	WDC,S.N.College	8th March 22	49	130
Seminar on safety &security of women	Rajshree Patil, API, Police Department, Mumbai.	10th March 22	35	177
other programmes organized by the institution during the year				
Rangoli making on women Empowerment	WDC,S.N.College	8th march 22	02	02
Dance Performance on women Empowerment	WDC,S.N.College	8th march 22	02	06

**Dr. Surekha Mishra**

**Name and Signature of the Coordinator of the Committee**

**Brief report of Internal complaint Committee & Women Development Cell**

The Women Development cell was constituted in the year\*\*\*\*\*. The aim is to build a gender sensitive campus. After the Sexual Harassment Act of 2013 and the UGC Guidelines of 2015, the Mumbai University has set up the Campus Internal Committee to address complaints of Sexual Harassment. Further, the University has directed all its colleges/institutions to set up College Internal Committees. The University as per the Maharashtra Public Universities Act is preparing a comprehensive Ordinance for Gender Discrimination and Sexual Harassment.

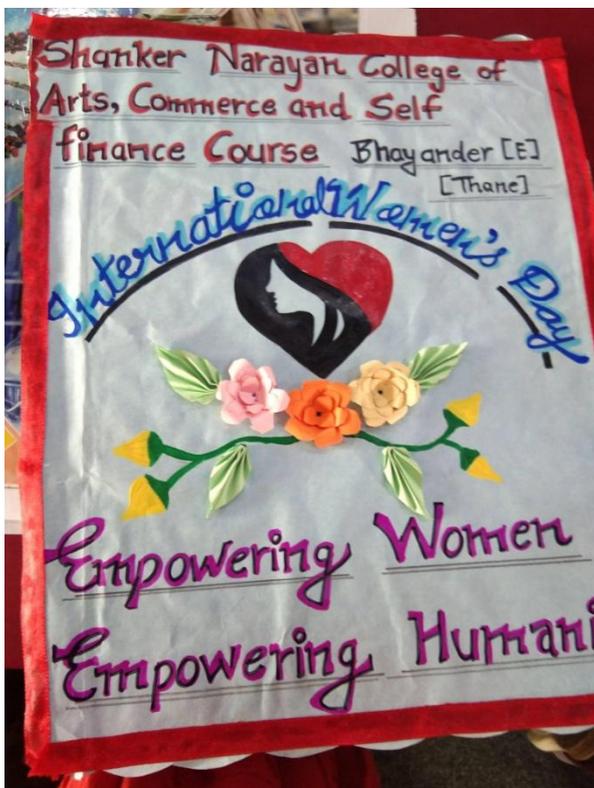
The cell has both the faculty and students of the college as its members and works with an aim to create a gender sensitized community within campus as well as in the society.

Objectives :

- To create an environment of gender sensitization.
- To stress upon the development of women in every sphere.
- To prevent sexual harassment at workplace.
- To undertake the awareness programmes on gender sensitization, women's rights and women empowerment in college campus.
- To create and develop a favorable environment for women employees (including teaching, support staff, and contractual as well as daily wages employees) and students .

### Celebration of International Women Day.

WDC organized various activities based on the theme of " Women Empowerment "with the intention of celebrating International Women's Day .



**Rangoli Making** : 4 girls of first year Arts students made rangoli on women Empowerment . All the students and teaching and non-teaching staff as well as visitors appreciated it .





**Poster making competition** :On 7th March poster competition to sensitize the society on gender issues , which had \*\* participants. The competition was open to all however the entries were received from the students of B.com ,B.A & Self Financing courses of the college.Posters were displayed in the auditorium which were appreciated for the creative and artistic skills of the participants. The Judges evaluated the posters on different criteria like relevance to the theme , accuracy and the clarity of message overall presentation.





**Self-Defence Training :** On the International women's day ,self - defence training has provided to 69 girl students this training programme hosted by one of the karate champion students of F.y.B.A.class ,Miss Suvida Kadam.



**Workshop on "Promoting Girls Towards Competitive Examination"**

On 8th March , Workshop on Promoting Girls towards Competitive Examination”, conducted by Ms .Bhavana Yadav ,CRPF-2020 by 179 participants. All the participants were motivated towards competitive examination.



### **Guest Lecture on Women Empowerment**

In which 40 male and 130 female learners participated. It helps to guide the participant about how to face challenges in life





**Group Dance Performance:** on the occasion of International women's Day one group of 1st year self finance courses perform group dance at the occasion of Inauguration of that special Day Programme. It motivated all the participants towards power of women . 6 female and 2 male participated in the performance. There were around 225 audience members in that auditorium.

This is the way the WDC Cell of our college took initiative to create awareness about gender sensitization and women empowerment.



## Seminar :

### Topic: "Safety & security of women"

seminar was conducted on 10<sup>th</sup> March , 2022 at college auditorium by Resource Person Ms. Rajshree Patil. (API,Mumbai Police,Mumbai) 212 participants attended the said seminar. Ms. Rajashree shed light on various cases all across Maharashtra, highlighting and giving us a deeper insight into self protection. Even though the Act was introduced , there are many regions in India, not only rural but also urban areas that do not promote the benefits of this Act. This states that physical abuse is still a taboo, rather than a crime. Thus, to save the honour of the family and due to the stigma attached to it many individual cases are not reported. Through the session Ms. Rajshree also mentioned that, as an evolving generation we need to create awareness on sex education for our younger generation beyond good and bad touch, as much as they are more prone to the hands of the perpetrator. Age is not a criterion any more, since the cases we see are inclusive of all age groups. Anyone going through abuse should be able to report it and should be aided with help, not only physically or mentally but also legally. The output of this seminar is that they get aware about how to protect yourself with the use of women's rights. It motivated the participants to make their career as a Police Inspector.





### **Essay Writing Competition :**

conducting an In house Activity – Essay Writing Competition on 13<sup>th</sup> March 2022 for all the learners of the degree college was conducted on the topic related to creating awareness in amongst students like Women's role in society, Women and Education, Women as Entrepreneur , Women in Politics , Women's Rights..It helps to encourage students to develop writing and reading qualities with awareness about women's role in our society and their ability.

### **Film Screening :**

The movie “**article 15**” screened in the computer lab.on 14th March 2022 to educate the students about women's rights. 49 students viewed this movie including 39 male and 10 females . This way also WDC Cell tries to convince the students about how women rights plays an important role in giving protection to women.